

# Large Group Health Plan Options

Your Complete Guide to Choosing the Best Plan for Your Employees

For effective dates:

January 1, 2022 through December 31, 2022

communitycarehealth.org

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<b>Our Community Is Your Community</b> Giving Back to the Community

# The Central Valley Local Health Care Plan

# **Because Your Community Is Our Community**

Community Care Health (CCH) is not your traditional health insurer. We see our members as family, which is why we are focused not only on designing the strongest portfolio of products, member tools, and services, but also on building a stronger community for us to share.



**REINVESTMENT** in the community. Your premium dollar **remains** here in the Central Valley



**PARTNERS** with our community through employment, charity and local spending



**RESPONSIVE** to customer needs because we are part of the local community and best understand the Central Valley

# The Power of Being Local

Because CCH is locally based and part of the community which we serve, we are able to both tailor plans that meet the unique needs of our members while also providing a level of responsiveness unmatched by nationwide networks.



# **Community Health System**

Community Health System is a locally owned, not-for-profit, public-benefit organization based in Fresno, California. Community is the region's largest healthcare provider and private employer.

- > Locally Owned, Not-For-Profit
- > Region's Largest Healthcare Provider and Private Employer
- Comprised of Medical Foundation, Health Plan and Acute-Care Hospitals
- > 3rd Largest HMO in the Central Valley
- > Physician Residency Program with UCSF
- > Level 1 Trauma and Comprehensive Burn Center (only one between Los Angeles and Sacramento)



# A Powerful Network for Comprehensive Care



# **Provider Directory**

# **Find a Provider**

CCH ensures access to a broad network of primary care providers, specialists, practice sites and urgent care locations. Thanks to our online Provider Directory, also available on our Mobile App, members can search and find in-network providers based on specialty, location, service area and more.



# **Coverage Wherever Our Members Live, Work & Study**



# **Covered Care Outside of the Area**

CCH provides continuing coverage while you or your family are traveling outside of the area (including children away at school) - giving you peace of mind that you and your family will always have access to the care you need, wherever you are.



Large Group Health Plan Options

# **Covered Care Outside of the Area**

# Members outside our service area, but within the State of California

There will be situations where members will need access to medical care outside of the CCH Service Area, specifically, Fresno, Kings or Madera counties. In these situations, we work with Anthem to ensure members receive the coverage - and care - they require.

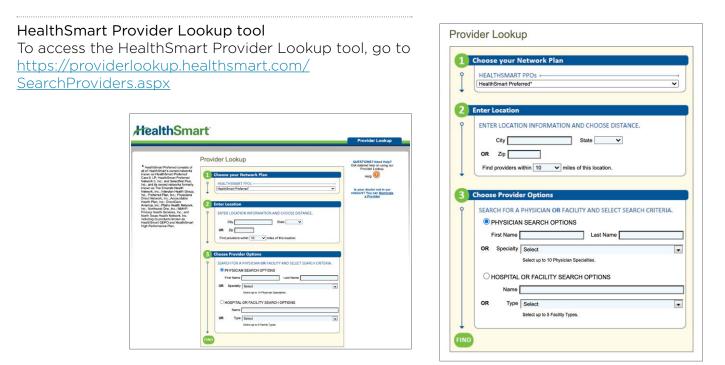
#### Finding a Provider

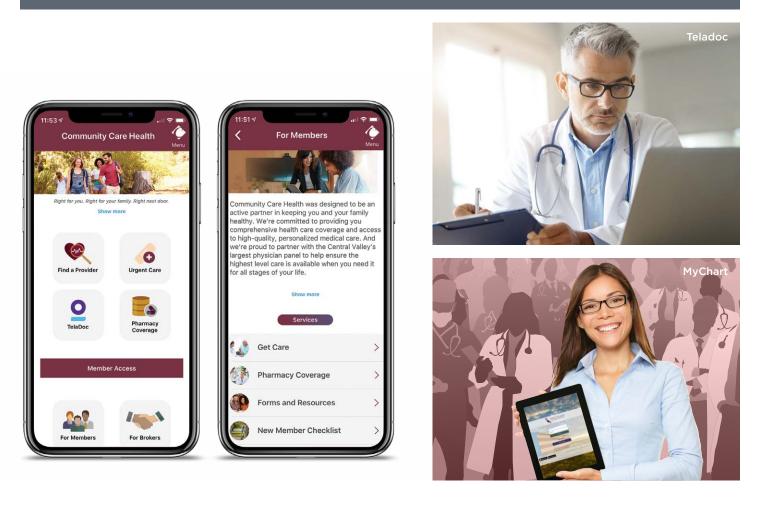
Go to https://www.anthem.com/ca/finddoctor/?dplid=sso.dpl.providerdirectory.search-criteria

(Anteriors Security 22, 23320,025 Selectors (Decoder Security)	Find a Doctor Encontrar un doctor	All fields are required unless labeled opti-
Coarch as Cuast		nd networks by selecting the type of care and state. Then, select a pl
Search as Guest	or network to search.	······································
	What type of care are you searching for?	Not sure which plan or network to search?
	Enter or select type of care *	We'll ask you a few questions to help you find the right
Search	What state do you want to search in?	plan or network to search.
Jearen	Enter or select a state	Help me select a plan/network?
Search by Selecting a Plan or Network. You can also search by All Plans and Networks.		
	Select a planinetwork	Search as a member
Continue	Select a plan/network *	Identification number or prefix (first three values):
Continue		Enter ID number or prefix
Search by Selecting a Plan or Network		and the second se

# Members outside of California - HealthSmart

Use our CCH Healthsmart Provider lookup tool to locate providers to meet your health care needs when you are outside the State of California.





**CCH Mobile App** 



Teladoc



# **Innovative Customer Tools**





**CCH Member Portal** 



Pharmacy Benefit Portal



**Online Chat** (Coming Soon)



**Online Provider, Pharmacy** and Urgent Care Directory

# **Remote Access to Care**



Teladoc gives you access 24 hours, 7 days a week to a U.S. board-certified doctor through the convenience of phone, video or mobile app visits. Set up your account today so when you need care now, a Teladoc doctor is just a call or click away.



Online

the app.

Call Teladoc:

over the phone.

Mobile app:

Go to Teladoc.com and

Download the app and

click "Activate account"

Visit teladoc.com/

mobile to download

Teladoc can help you

register your account

click "set up account".

SET UP YOUR ACCOUNT

Set up your account by phone, web or mobile app.



#### **PROVIDE MEDICAL** HISTORY

Your medical history provides Teladoc doctors with the information they need to make an accurate diagnosis.



**REQUEST A** CONSULT

> Once your account is set up, request a consult anytime you need care. And talk to a doctor by phone, web or mobile app.











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# **Your Medical Plan Options**

CCH offers flexible health plan options. Our customizable plans feature categories offer varving copays, coinsurance, and deductibles for essential health benefits.

Our plans provide your employees with access to care and resources to stay healthy, active, and productive — top doctors and hospitals providing high-quality, personalized care, focusing on prevention and innovative health promotion programs.

**COPAY HMO PLANS** – A copay is the fixed dollar amount you pay for covered services and prescriptions. Copay plans feature mostly set fees and have no deductible, helping you know in advance how much you'll pay for services like doctor's office visits and prescriptions.

**DEDUCTIBLE HMO PLANS** – A deductible is the amount you must pay for most covered services within a plan year before your health plan begins to pay. After you reach your deductible, you'll start paying a copay or coinsurance (a percentage of the full charges) for most covered services for the rest of the plan year until you reach your out-of-pocket maximum.

Depending on your plan, you may pay copays or coinsurance for some services without having to reach your deductible.

HSA-QUALIFIED HIGH DEDUCTIBLE HEALTH PLANS (HDHP) — These deductible HMO plans can be paired with a health savings account (HSA). Employees can contribute pretax or tax-deductible dollars\* to the HSA and use that money to pay for gualified medical expenses. For a complete list of gualified medical expenses, see IRS Publication 502, Medical and Dental Expenses, at irs.gov/publications.

**INFERTILITY** – All CCH plans offer infertility benefits as an optional benefit. Coverage is provided by Participating Providers for services such as natural and stimulated artificial insemination, gamete intrafallopian transfer and cryopreservation. A limited number of services are covered per individual, please refer to the EOC supplement for complete information.

CHIROPRACTIC AND ACUPUNCTURE — Chiropractic and Acupuncture are included in all plans. Members are covered for a combined total of 20 visits per year. The total maximum number of visits does not apply to acupuncture treatment of nausea or as part of a comprehensive pain management program.

\*Tax references relate to federal income tax only. Consult with your financial or tax adviser for information about state income tax laws. Federal and state tax laws, and regulations are subject to change.

# **Health Payment Accounts**

Pairing a health savings account (HSA) or a health reimbursement arrangement (HRA) with your health plan is a solution that gives you and your employees the opportunity to save on health premiums, become wise healthcare consumers, and realize tax benefits.

# HSA

### Advantage to Employer

- Tax benefit
- Flexibility with account contributions as employer can choose to contribute or not
- Reduced record-keeping
- Offer employees a vehicle for saving for health-related expenses in retirement
- Employees manage their own HSA funds and become more informed consumers of their own health care

# 🕒 Advantage to Employee

- Tax-free contributions and interest
- Asset accumulation
- Tax-free spending for health care related expenses
- Investments with interest
- Assets are portable and owned by the employee
- Payroll-based deductions for convenient account funding

Choose your own financial institution for account administration. Accounts are employee owned. Any administrative fees may be paid by the employer or the employee.

# HRA

## Advantage to Employer

- Increased employee retention
- Can be integrated with Flexible Spending Account
- Employer control over plan design and fund rollover
- Additional tax-favored benefit

# Advantage to Employee

- Can be paired with a traditional plan
- Funded entirely by the employer
- Asset accumulation
- Funds are available from the first day of coverage
- Provides for some first dollar benefits in addition to preventive care

There are multiple types of HRAs available, ranging from limited to more comprehensive coverage.

A monthly administrative fee per employee account is paid by you, the employer. Administration is available through our preferred vendor, Administrative Solutions, Inc.

- **Easy online access** Your employees can take advantage of 24-hour access to their health plan and Health Payment Account through the vendor website and mobile app (if applicable).
- A variety of payment options No matter which account type you choose to offer; your employees will get convenient payment options that make access to their Health Payment Account funds simple while reducing paperwork.
- **To learn more** about your account options, contact your CCH representative.

Tax references relate to federal income tax only. Consult with your financial or tax adviser for information about state income tax laws. Federal and state tax laws and regulations are subject to change.

Refer to IRS Publication 502 for a list of qualified medical and dental expenses.

# **Understanding Health Plans**

CCH offers flexible health plan options. Our customizable plans feature varying copays, coinsurance, and deductibles for essential health benefits. The following pages provide a summary of each plan and what your employees can expect to pay for certain, commonly accessed benefits.

### Words you should know:

## 1. HMO

A Health Maintenance Organization (HMO) offers healthcare services through a network of providers who agree to provide services to its members. CCH's HMO plans offer coverage in partnership with primary care physicians and specialists, urgent care centers, and hospitals. CCH offers a large network of local care in addition to access to care through the Anthem network in California, and HealthSmart PCHS outside of California.

## 2. Primary Care Physician (PCP)

A PCP is considered your main doctor and you will be required to choose a PCP when you enroll. Your PCP is typically a family physician or generalist and is responsible for managing the majority of your healthcare. You can see your PCP for new and undiagnosed illnesses or injuries, chronic ongoing conditions, and preventive care. If you need a referral to a specialist, you will obtain one from your PCP.

## 3. Actuarial value

The percentage of total average costs for covered benefits that a plan will cover. For example, if a plan has an actuarial value of 70%, on average, members would be responsible for 30% of the costs of all covered benefits. However, members could be responsible for a higher or lower percentage of the total costs of covered services for the year, depending on their actual health care needs and the terms of their policy.

## 4. Plan deductible

The set amount employees pay for most covered services within a plan year before the health plan begins paying. This is included in the out-of-pocket maximum.

## 5. Embedded accumulation

Each individual family member will begin paying copays or coinsurance after meeting his or her individual deductible, or when the family deductible is satisfied, whichever comes first. Also, individual family members are not subject to cost sharing when they reach their individual out-of-pocket maximum, or when the family out-of-pocket maximum is met, whichever comes first. Not all services are subject to the deductible and/or out-of-pocket maximum.

## 6. Out-of-pocket maximum

The maximum amount an individual or family will pay for all covered services in a year before the plan starts paying 100% for most or all covered services. Copays and Coinsurance credit toward the maximum out-of-pocket specified for each plan.

## 7. Preventive care at no charge

Most preventive services are covered at no charge and are not subject to the deductible.

## 8. Copay

The set amount employees will pay for certain services.

## 9. Coinsurance

The percentage of the total cost for certain services that an employee will pay after meeting the deductible up to the out-of-pocket maximum.

# A Complete and Flexible Health Plan Portfolio

We make it easy to find the plan you need with a full range of traditional HMO plans to High Deductible Health Plans (HDHPs). CCH offers plan options that allow you to tailor your benefit needs to your business needs, choosing what you feel is most important in your health plan.

The plans listed below are just a few of the options CCH offers. CCH has several other plans to choose from and can customize a plan to work best for your needs. If you are interested in learning more, please contact either: (559) 387-1151 or (559) 387-1153.



# LARGE GROUP PRODUCT PORTFOLIO

		НМО									HMO/HSA Qualified									
		VINE	YARD			ORCH	HARD			HAR	VEST		SUMMIT			GLACIER				
PLAN NAME	Vineyard Plan A	Vineyard Plan B	Vineyard Plan C	Vineyard Plan D	Orchard Plan A	Orchard Plan B	Orchard Plan C	Orchard Plan D	Harvest Plan A	Harvest Plan B	Harvest Plan C	Harvest Plan D	Summit Plan A	Summit Plan B	Summit Plan C	Summit Plan D	Glacier Plan A	Glacier Plan B	Glacier Plan C	Glacier Plan D
Deductible	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$500/\$1,000	\$500/\$1,000	\$1,000/ \$2,000	\$1,000/ \$2,000	\$1,500/ \$3,000	\$1,500/ \$3,000	\$2,000/ \$4,000	\$2,000/ \$4,000	\$3,000/ \$6,000	\$3,000/ \$6,000	\$4,000/ \$8,000	\$6,000/ \$12,000	\$3,000/ \$6,000	\$4,000/ \$8,000	\$5,000/ \$10,000	\$5,000/ 10,000
Out-of-Pocket Maximum	\$500/ \$1,000	\$1,000/ \$2,000	\$1,500/ \$3,000	\$2,000/ \$4,000	\$1,000/ \$2,000	\$1,500/ \$3,000	\$2,000/ \$4,000	\$3,000/ \$6,000	\$2,000/ \$4,000	\$2,500/ \$5,000	\$2,500/ \$5,000	\$3,000/ \$6,000	\$4,000/ \$8,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$6,500/ \$13,000	\$5,000/ \$10,000	\$5,500/ \$11,000	\$6,000/ \$12,000	\$6,100/ \$12,200
Office Visit Copayment	\$10	\$15	\$20	\$20	\$20	\$25	\$20	\$25	\$30	\$25	\$25	\$30	\$30	\$35	\$35	\$30	\$20	\$25	\$25	\$10
Specialist Copayment	\$20	\$30	\$40	\$40	\$40	\$50	\$40	\$50	\$60	\$50	\$50	\$60	\$60	\$70	\$70	\$60	\$40	\$50	\$50	\$40
Inpatient Hospital	\$150	\$250	\$250	\$500	\$500	\$500	\$250	\$500	\$500	\$500	20%	20%	20%	30%	20%	20%	20%	20%	20%	20%
Outpatient Hospital	\$100	\$100	\$100	\$150	\$250	\$500	\$400	\$400	\$250	\$250	20%	20%	20%	30%	20%	20%	20%	20%	20%	20%
Emergency Room Visit	\$150	\$250	\$250	\$500	\$500	\$500	\$250	\$500	\$500	\$500	20%	20%	20%	30%	20%	20%	20%	20%	20%	20%
Prescription Drugs	\$5/15/30	\$5/15/30	\$5/15/30	\$5/15/30	\$10/20/40	\$10/20/40	\$10/20/40	\$10/20/40	\$10/25/50	\$10/25/50	\$10/25/50	\$10/25/50	\$15/30/60	\$15/30/60	\$15/30/60	\$15/30/60	\$15/30/60	\$15/30/60	\$15/30/60	\$15/30/60
Health and Wellness Programs*	~	~	~	~	~	V	v	~	~	~	~	~	~	~	~	~	~	~	~	~
Wellness/Weight-Loss Program for Children*	V	v	~	~	v	V	v	~	~	v	~	v	v	~	v	v	v	~	~	~
Wellness/Weight-Loss for Type 2 Diabetics*	V	v	~	~	v	V	v	~	V	v	~	v	v	~	v	v	v	~	~	v

\* Offered through WW (Weight Watchers® Reimagined)

\* All of our standard plan designs are Medicare Part D Creditable

# **Other Benefits**

# **Dental Plans**

As your full-service, health insurance provider, CCH is proud to offer members a number of dental plans through our partnership with Delta Dental. Featuring traditional and orthodontic coverage, this is yet another benefit available to ensure you receive comprehensive healthcare with Community Care Health.

#### Delta Dental PPO™

#### **Save with PPO**

Visit a dentist in the PPO<sup>1</sup> network to maximize your savings.<sup>2</sup> These dentists have agreed to reduced fees, and you won't get charged more than your expected share of the bill.<sup>3</sup> Find a PPO dentist at deltadentalins. com.

#### Set up an online account.

Get information about your plan anytime, anywhere by signing up for an online account at deltadentalins. com. This free service, available once your coverage kicks in, lets you check benefits and eligibility information, find a network dentist and more.

#### Check in without an ID card

You don't need a Delta Dental ID card when you visit the dentist. Just provide your name, birth date and enrollee ID or social security number. If your family members are covered under your plan, they will need your information. Prefer to take a paper or electronic ID card with you? Simply log in to your account, where you can view or print your card with the click of a button.

#### **Coordinate dual coverage**

If you're covered under two plans, ask your dental office to include information about both plans with your claim, and we'll handle the rest.

#### **Understand transition of care**

Did you start on a dental treatment plan before your PPO coverage kicked in? Generally, multi-stage procedures are only covered under your current plan if treatment began after your plan's effective date of coverage.<sup>4</sup> You can find this date by logging in to your online account.

#### Newly covered?

Visit deltadentalins.com/welcome.



<sup>1</sup> In Texas, Delta Dental Insurance Company provides a dental provider organization (DPO) plan.

<sup>2</sup> You can still visit any licensed dentist, but your out-of-pocket costs may be higher if you choose a non-PPO dentist. Network dentists are paid contracted fees.

<sup>3</sup> You are responsible for any applicable deductibles, coinsurance, amounts over annual or lifetime maximums and charges for non-covered services. Out-of-network dentists may bill the difference between their usual fee and Delta Dental's maximum contract allowance.

<sup>4</sup> Applies only to procedures covered under your plan. If you began treatment prior to your effective date of coverage, you or your prior carrier is responsible for any costs. Group- and state-specific exceptions may apply. If you are currently undergoing active orthodontic treatment, you may be eligible to continue treatment under Delta Dental PPO. Review your Evidence of Coverage, Summary Plan Description or Group Dental Service Contract for specific details about your plan.

LEGAL NOTICES: Access federal and state legal notices related to your plan at deltadentalins.com/about/legal/index-enrollee.html

# Dental

#### **Delta Dental Plan Options**

	Drog	ram A	Brog	ram B	Drog	rom C	
	-				Program C		
DEDUCTIBLE	Does not ap	ply to diagnostic, pre-	ventive, periodontal p	prophylaxes, oral hygi	ene instructions and	nitrous oxide	
Per Patient/Calendar Year	\$	50	\$	50	\$50		
Per Family/Calendar Year	\$1	150	\$	150	\$	150	
BENEFIT MAXIMUM			Excludes Diagno	ostic & Preventive			
Per Patient/Calendar Year	\$1,	,500	\$1	,500	\$1	,500	
	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist	
Diagnostic & Preventive	100%	100%	100%	100%	100%	100%	
Basic Services	90%	80%	90%	80%	80%	80%	
Endodontics	90%	80%	90%	80%	80%	80%	
Periodontics	90%	80%	90%	80%	80%	80%	
Oral Surgery	90%	80%	90%	80%	80%	80%	
Major Services	60%	50%	60%	50%	50%	50%	
Prosthodontics	60%	50%	60%	50%	50%	50%	
Orthodontic - Child to Age 19	50%	50%	Not C	overed	50%	50%	
Orthodontics - Adult	50%	50%	Not Covered		50%	50%	
Orthodontic Lifetime Maximum	\$1,500		N	J/A	\$1,500		
TMJ	Not Covered		Not C	overed	Not Covered		

	Prog	ram D	Prog	ram E	Program F			
DEDUCTIBLE	Does not ap	ply to diagnostic, prev	ventive, periodontal	prophylaxes, oral hygie	ene instructions and	nitrous oxide		
Per Patient/Calendar Year	\$	50	S	\$50	\$50			
Per Family/Calendar Year	\$	150	\$	150	\$	150		
BENEFIT MAXIMUM			Excludes Diagn	ostic & Preventive				
Per Patient/Calendar Year	\$1	,000	\$2	2,000	\$2	,000		
	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist		
Diagnostic & Preventive	100%	90%	100%	100%	100%	100%		
Basic Services	80%	80%	90%	80%	80%	80%		
Endodontics	80%	80%	90%	80%	80%	80%		
Periodontics	80%	80%	90%	80%	80%	80%		
Oral Surgery	80%	80%	90%	80%	80%	80%		
Major Services	50%	50%	60%	50%	50%	50%		
Prosthodontics	50%	50%	60%	50%	50%	50%		
Orthodontic - Child to Age 19	Not C	overed	50%	50%	Not Covered			
Orthodontics - Adult	Not Covered		50%	50% 50%		Not Covered		
Orthodontic Lifetime Maximum	N/A		\$1	,500	N/A			
TMJ	Not C	overed	Not C	Covered	Not Covered			

#### ▲ DELTA DENTAL

#### **Delta Dental Plan Options**

**A DELTA DENTAL** 

	Pro	gram G	Program H				
DEDUCTIBLE	Does not apply to diagn	Does not apply to diagnostic, preventive, periodontal prophylaxes, oral hygiene					
Per Patient/Calendar Year		\$50	\$50				
Per Family/Calendar Year		\$150		\$150			
BENEFIT MAXIMUM		Excludes Diagnos	tic & Preventive				
Per Patient/Calendar Year	;	\$2,500	Ş	\$2,500			
	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist			
Diagnostic & Preventive	100%	100%	100%	100%			
Basic Services	90%	80%	80%	80%			
Endodontics	90%	80%	80%	80%			
Periodontics	90%	80%	80%	80%			
Oral Surgery	90%	80%	80%	80%			
Major Services	60%	50%	50%	50%			
Prosthodontics	60%	50%	50%	50%			
Orthodontic - Child to Age 19	50%	50%	50%	50%			
Orthodontics - Adult	50%	50%	50%	50%			
Orthodontic Lifetime Maximum		\$2,000	N/A				
TMJ	Not	Covered	Not Covered				

	Pro	gram I	Pro	gram J					
DEDUCTIBLE	Does not apply to diagn	ostic, preventive, periodontal pro	phylaxes, oral hygiene ir	nstructions and nitrous oxide					
Per Patient/Calendar Year		\$50	\$50						
Per Family/Calendar Year		\$150		\$150					
BENEFIT MAXIMUM		Excludes Diagnostic & Preventive							
Per Patient/Calendar Year	5	\$3,000	Ş	\$5,000					
	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist	Delta Dental PPO Dentist	Non-Delta Dental PPO Dentist					
Diagnostic & Preventive	100%	100%	100%	100%					
Basic Services	90%	80%	100%	80%					
Endodontics	90%	80%	100%	80%					
Periodontics	90%	80%	100%	80%					
Dral Surgery	90%	80%	100%	80%					
Major Services	60%	50%	80%	50%					
Prosthodontics	60%	50%	80%	50%					
Orthodontic - Child to Age 19	50%	50%	50%	50%					
Orthodontics - Adult	50%	50%	50%	50%					
Orthodontic Lifetime Maximum	\$	63,000	\$2,500						
TMJ	Not	Not Covered Not Covered							

# Vision

# **Vision Plans**

• Sam's Club

Costco

CCH offers vision plan options through our partnership with MESVision. As one of the largest providers of vision coverage, MESVision gives you and your employees access to a broad and diverse network including:

- Independent Opthalmologists (MD)
- Independent Optometrist (OD)
- Independent Opticians (OPT)
- Optical Chain Locations Including:

- Visionworks
- Pearle Vision

You can utilize any provider for both your examination and eyewear materials or you can receive your exam from one provider and your materials from another provider. Additionally, your benefit may be used with any frame or you can choose contact lenses in lieu of lenses and frames according to the plan benefit. Your plan will pay up to the plan allowance shown. If an out of network provider is used, employees may have to pay up front and submit the claim to MES for reimbursement up the allowances shown below. Additional plan options are available.

BENEFIT	Frequ	uency	Frequ	uency	Frequency		
Exams	Every 12	2 Months	Every 12	2 Months	Every 1	2 Months	
Frames	Every 24	4 Months	Every 12	2 Months	Every 12 Months		
Lenses	Every 24 Months		Every 24	4 Months	Every 1	2 Months	
COVERED BENEFITS	In Network Allowance	Out of Network Allowance	In Network Allowance	Out of Network Allowance	In Network Allowance	Out of Network Allowance	
Exams	\$10 C	OPAY	\$10 C	OPAY	\$10 C	OPAY	
Opthalmologic Exam	Covered	Up to \$40	Covered	Up to \$40	Covered	Up to \$40	
Optometric Exam	Covered	Up to \$40	Covered	Up to \$40	Covered	Up to \$40	
Materials	\$10 C	OPAY	\$20 C	OPAY	\$20 C	OPAY	
Frames*	Up to \$120	Up to \$40	Up to \$120	Up to \$40	Up to \$120	Up to \$40	
Single Vision Lenses	Covered	Up to \$30	Covered	Up to \$30	Covered	Up to \$30	
Bifocal Lenses	Covered	Up to \$50	Covered	Up to \$50	Covered	Up to \$50	
Trifocal Lenses	Covered	Up to \$65	Covered	Up to \$65	Covered	Up to \$65	
Polycarbonate Lenses	Up to \$85	Up to \$55	Up to \$85	Up to \$55	Up to \$85	Up to \$55	
Standard Progressive Lenses	Covered	Up to \$65	Covered	Up to \$65	Covered	Up to \$65	
Premium Progressive Lenses	Up to \$89.50	Up to \$65	Up to \$89.50	Up to \$65	Up to \$89.50	Up to \$65	
Ultra Progressive Lenses	Up to \$89.50	Up to \$65	Up to \$89.50	Up to \$65	Up to \$89.50	Up to \$65	
Aphakic Monofocal	Covered	Up to \$125	Covered	Up to \$125	Covered	Up to \$125	
Aphakic Multifocal	Covered	Up to \$125	Covered	Up to \$125	Covered	Up to \$125	
Contact Lenses*	\$10 C	OPAY	\$20 C	OPAY	\$20 COPAY		
One Pair Medically Necessary (evaluation, fitting, and materials)	Covered	Up to \$250	Covered	Up to \$250	Covered	Up to \$250	
Cosmetic or Convenience* (evaluation, fitting, and materials)	Up to \$120	Up to \$120	Up to \$120	Up to \$120	Up to \$120	Up to \$120	
Additional Savings							
Cosmetic Extras - tints, coatings, etc.	20% Discount		20% D	iscount	20% Discount		
Additional Pairs of Glasses and/or Contact Lenses		iscount		iscount	20% Discount		
asik		n LasikPlus® and ht® LASIK		n LasikPlus® and it® LASIK		n LasikPlus® and it® LASIK	
Additional plan options are available w	vith higher in-network fra	ame and contact lens al	lowances of \$130 and \$	\$150. Out of network re	imbursement levels ma	ay vary by plan.	



- ∘ Wal-Mart
- Target Optical
- And many more...

# **Health & Wellness Programs**

#### CCH PARTNERS WITH WW (WEIGHT WATCHERS REIMAGINED)



# A happier, healthier life starts here.

Community Care Health is committed to helping you and your family reach your wellness goals-to lose weight, eat healthier, move more, develop a more positive mindset, or all the above by covering 50% of the cost for the WW (Weight Watchers® Reimagined) offerings listed below. Join WW, and you'll get access to lots of exciting features, including exclusive mindset content through Headspace®, and incredible products and experiences through our rewards program, WellnessWins."

WW welcomes everyone who seeks to be healthier, not just those who seek to manage their weight.

Choose the offering that's right for you. Offerings include the following features:	Digital	Digital + Workshop	WW for Diabetes
<b>Easy-to-use app and website</b> Track your food, activity, and weight any time with our Digital tools.	$\checkmark$	$\checkmark$	$\checkmark$
<b>Endless food options</b> With our database of 4,000+ delicious recipes, you'll eat what you love and lose weight.	$\checkmark$	$\checkmark$	$\checkmark$
<b>Total support in real time</b> Get help and answers from a WW Coach 24 hours a day, seven days a week in 24/7 Expert Chat.	$\checkmark$	$\checkmark$	$\checkmark$
Connect with our WW community, day or night, for inspiration and motivation.	$\checkmark$	$\checkmark$	$\checkmark$
<b>Inspiration and connection</b> Share your journey with a group of fellow members through weekly in-person Wellness Workshops (where available).		$\checkmark$	$\checkmark$
Food plan Tailored to individual needs			$\checkmark$
Weekly emails Information on diabetes and weight-loss management			$\checkmark$
Confidential and unlimited access to a Certified Diabetes Educator (CDE).			$\checkmark$
Monthly Value	\$19.95	\$44.95	\$56.06
Community Care Health contribution per month	Ove	r 50% of the	cost
Your price per month	\$8.05*	\$18.25**	<b>\$19.11</b> <sup>+</sup>

All Community Care Health members age 18 or older will be eligible to participate in WW offerings. Dependents age 17 or under will be eligible to participate in Kurbo by WW.

\* Digital offering: Pay \$8.48 today for your first month. Plan automatically renews monthly thereafter at \$8.48 until you cancel or until your membership with CCH terminates

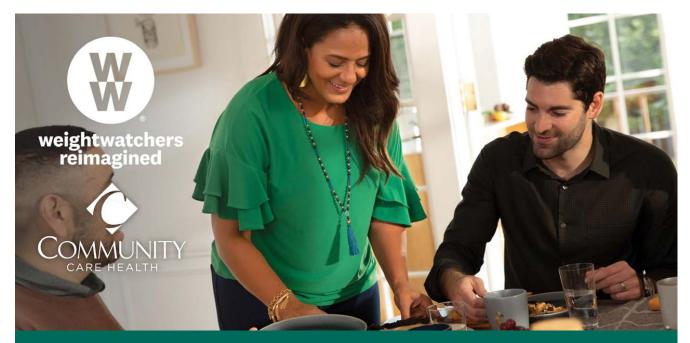
\*\* Digital + Workshops offering: Pay \$19.11 today for your first month. Plan automatically renews monthly thereafter at \$19.11 until you cancel or until your membership with CCH terminates. Available in participating areas only: may not be accepted for local workshops and/or Workshops in the workplace in all areas. Minimum enrollment and participation required to start and maintain Workshops in the workplace.

\* WW for Diabetes membership plan: May be available to those who meet eligibility criteria, and participation requires a Digital+ Workshops membership plan, the availability of which will vary in accordance with company size and commitment Further restrictions apply. The WW for Diabetes information and quidance provided by the CDE is not intended as a substitute for medical diagnosis or treatment, you should always consult your physician about any healthcare issues. The WW Coin Logo and Weight Watchers are the registered trademarks of WW International, Inc. ©2019 WW International, Inc. All rights reserved

Revised January 2021

# **Health & Wellness Programs**

WW FOR DIABETES



# WW for Diabetes\* (Weight Watchers® Reimagined)

This offer combines the proven WW approach with confidential, unlimited, one-to-one email and phone support from a Certified Diabetes Educator (CDE).\*\*

#### What's included as a WW member:

- Personalized food plan and unlimited coaching from a dedicated CDE/RD.
- Tailored materials to address weight loss & maintain healthy blood sugar levels.
- Weekly CDE emails to tailor Workshop room topics to members with Type 2 Diabetes.

Start your health and weight loss journey today!

and enter CCH Employer ID: 15336140 Questions? Call WW at 866-204-2885.

\* WW for Diabetes subscription: May be available to those who meet eligibility criteria, and participation requires a Digital + Workshops subscription, the availability of which will vary in accordance with company size and commitment. Further restrictions appl

\*\* The WW for Diabetes information and ouidance provided by the CDE is not intended as a substitute for medical diagonosis or treatment: you should always consult your physician about any healthcare issues <sup>1</sup> Klein S, Sheard EL, Pi-Sunyer X, et al. Weight management through lifestyle modification for the prevention and management of type 2 diabetes: rationale and strategies. Diabetes Care. 2004;27:2076-2073 The WW Coin Logo and Weight Watchers are the registered trademarks of WW International, Inc. Wellness that Works is the trademark of WW International, Inc. Cale and the served

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A moderate weight loss of 5%. even for people who are significantly overweight, can have a positive impact on blood sugar.<sup>1</sup>

• Unlimited access to in-person WW Workshops and Digital tools, including the WW app.

# To learn more or to sign up for WW, visit CommunityCareHealth.WW.com



# **Health & Wellness Programs**

WW KURBO FOR KIDS & TEENS

# Free to join for CCH members. kurbo by 🛞 COMMUNITY Helping kids and teens build healthy habits for life Samantha, 16 lost 18 lbs Kurbo by WW (Weight Watchers® Reimagined) is the simple, proven program that helps kids \* Results not typical. Weight loss and/or BMI reduction will vary and teens adopt good-for-you habits and by age, weight, and height. reach a healthier weight.

#### Why kids and teens love Kurbo:

They get to pick what they eat. All foods are allowed, just follow the traffic lights! The simple traffic light system labels foods as green, yellow, or red to guide kids and teens toward healthier options.

#### They use their phones to track.

The fun app keeps them on track so that parents don't have to play food cop. Videos and games encourage physical activity, and in-app meditations help kids and teens manage stress.

# They connect with a personal coach.

Regular check-ins with a Kurbo-certified coach deliver all the tips and encouragement kids need to reach their goals and celebrate their success.



# CCH dependents age 8-17 are eligible to participate in Kurbo by WW. Free to join for CCH members.

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Wellness that Works:



# **Our Community Is Your Community**

CCH is more than a health plan. As members of the very community which we serve, we understand our responsibility to give back throughout the year. We are honored to have been able to work with these local organizations and events - and look forward to continuing and growing these efforts in the years to come.

#### **CENTRAL VALLEY FOOD BANK**

To help address food insecurity in the Central Valley, CCH employees regularly volunteer at local food banks. During this holiday season alone, we have helped raise funds, package and deliver food and meals for more than 2,000 of our most-in-need neighbors.

#### **CENTRAL CALIFORNIA BLOOD CENTER**

During this unprecedented time, the Central California Blood Center is proud to serve as a resource to our medical professionals in the fight against the novel coronavirus virus. CCH supports this mission and is actively working to increase plasma and blood donations from patients who have recovered from COVID-19.

Through our Web Site, quarterly Health Matters newsletter, Mobile App and other communications media, we reach and share this important message with thousands of members on a regular basis.

#### **CATHOLIC CHARITIES**

Giving is important throughout the year, and especially during the holiday season. • For the last two years, CCH has worked with Catholic Charities to help organize its Annual Turkey Drive - a fundraising effort that this year alone provided more than 1,200 in-need families with a holiday meal box and turkey

- for the Thanksgiving holiday.
- CCH supported the efforts of the Adopt-A-Family program— providing gifts to a number of local families.

#### **FRESNO AREA COLLEGE NIGHT**

In 2019 and 2020 (via a virtual online event), CCH along with the Fresno County Superintendent of Schools, welcomed thousands of students to the Fresno Area College Night.

- CCH has been the primary sponsor for the last two years. This year's all-virtual event allowed for a safe, virus-free gathering and greater participation than ever before.
- More than 5,000 students were able to attend for free many of whom will be the first generation in their families to attend college.
- With colleges and universities from around the nation, along with breakout sessions designed to answer college planning questions, the Fresno Area College Night is "one-stop-shopping" for all of their higher education needs

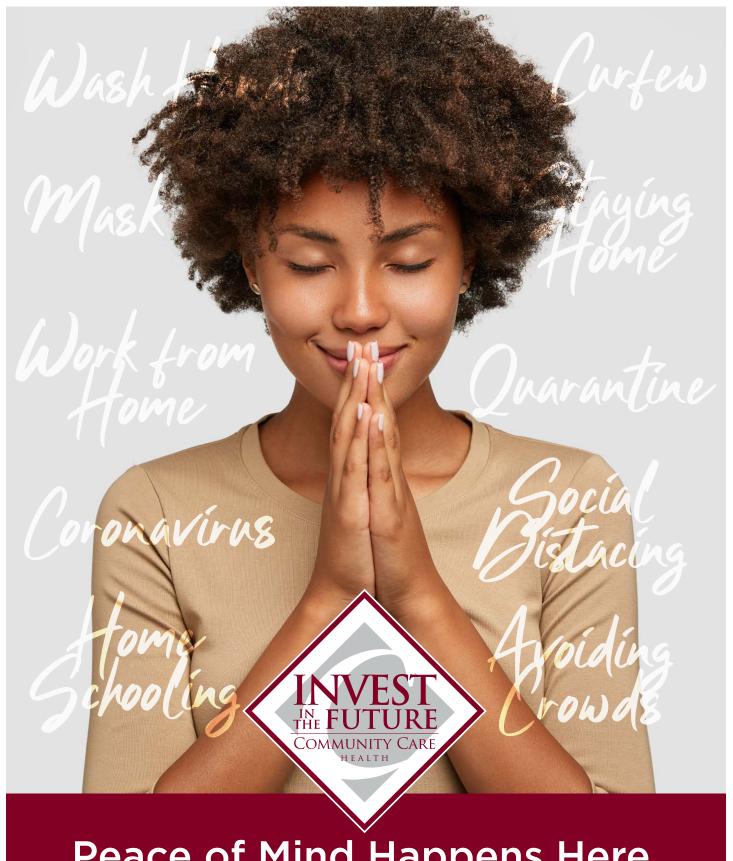














Right for You. Right for Your Family. Right Next Door.

communitycarehealth.org

# Peace of Mind Happens Here.

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